

**Truckee Donner Recreation and Park District**  
**Wage Scale - Hourly**  
**Effective Pay Period Beginning 10/5/2025**

| Range          | Step  |       |                        |       |       |       |       | Position                                                                                                                 |
|----------------|-------|-------|------------------------|-------|-------|-------|-------|--------------------------------------------------------------------------------------------------------------------------|
|                | 1     | 2     | 3                      | 4     | 5     | 6     | 7     |                                                                                                                          |
| 37             | 58.42 | 60.76 | 63.19                  | 65.71 | 68.34 | 71.08 | 73.92 | Park Superintendent, Recreation Superintendent                                                                           |
| 36             | 56.17 | 58.42 | 60.76                  | 63.19 | 65.71 | 68.34 | 71.08 | Accounting Manager, HR Manager/District Clerk                                                                            |
| 35             | 54.01 | 56.17 | 58.42                  | 60.76 | 63.19 | 65.71 | 68.34 | IT Administrator                                                                                                         |
| 34             | 51.93 | 54.01 | 56.17                  | 58.42 | 60.76 | 63.19 | 65.71 |                                                                                                                          |
| 33             | 49.94 | 51.93 | 54.01                  | 56.17 | 58.42 | 60.76 | 63.19 |                                                                                                                          |
| 32             | 48.02 | 49.94 | 51.93                  | 54.01 | 56.17 | 58.42 | 60.76 |                                                                                                                          |
| 31             | 46.17 | 48.02 | 49.94                  | 51.93 | 54.01 | 56.17 | 58.42 |                                                                                                                          |
| 30             | 44.39 | 46.17 | 48.02                  | 49.94 | 51.93 | 54.01 | 56.17 | Park Supervisor, Recreation Supervisor II (unfilled), Accountant II                                                      |
| 29             | 42.69 | 44.39 | 46.17                  | 48.02 | 49.94 | 51.93 | 54.01 |                                                                                                                          |
| 28             | 41.04 | 42.69 | 44.39                  | 46.17 | 48.02 | 49.94 | 51.93 | Recreation Supervisor I, Accountant I                                                                                    |
| 27             | 39.47 | 41.04 | 42.69                  | 44.39 | 46.17 | 48.02 | 49.94 | Maintenance Foreman, Fleet & Equipment Specialist, Office Supervisor                                                     |
| 26             | 37.95 | 39.47 | 41.04                  | 42.69 | 44.39 | 46.17 | 48.02 |                                                                                                                          |
| 25             | 36.49 | 37.95 | 39.47                  | 41.04 | 42.69 | 44.39 | 46.17 | Program Coordinator (Aquatics,Athletics,Youth) , Marketing Manager, Executive Assistant, Revenue Development Coordinator |
| 24             | 35.09 | 36.49 | 37.95                  | 39.47 | 41.04 | 42.69 | 44.39 | Maintenance Specialist                                                                                                   |
| 23             | 33.74 | 35.09 | 36.49                  | 37.95 | 39.47 | 41.04 | 42.69 | Accounting Technician II, IT Technician II                                                                               |
| 22             | 32.44 | 33.74 | 35.09                  | 36.49 | 37.95 | 39.47 | 41.04 | Maintenance Worker II                                                                                                    |
| 21             | 31.19 | 32.44 | 33.74                  | 35.09 | 36.49 | 37.95 | 39.47 | Sports Official III, Instructor III, Accounting Technician I, IT Technician I                                            |
| 20             | 29.99 | 31.19 | 32.44                  | 33.74 | 35.09 | 36.49 | 37.95 |                                                                                                                          |
| 19             | 28.84 | 29.99 | 31.19                  | 32.44 | 33.74 | 35.09 | 36.49 | Asst Program Coordinator (Aquatics,Athletics,Youth), Maintenance Worker I, Office Specialist, Admin Assistant            |
| 18             | 27.73 | 28.84 | 29.99                  | 31.19 | 32.44 | 33.74 | 35.09 | Marketing Support Specialist                                                                                             |
| 17             | 26.66 | 27.73 | 28.84                  | 29.99 | 31.19 | 32.44 | 33.74 | Park Facilities Specialist, Teacher III                                                                                  |
| 16             | 25.64 | 26.66 | 27.73                  | 28.84 | 29.99 | 31.19 | 32.44 | Support Specialist, Sports Official II, Building Facilitator                                                             |
| 15             | 24.65 | 25.64 | 26.66                  | 27.73 | 28.84 | 29.99 | 31.19 | Lifeguard III, Recreation Leader III                                                                                     |
| 14             | 23.70 | 24.65 | 25.64                  | 26.66 | 27.73 | 28.84 | 29.99 | Teacher II, Instructor II (Swim, Dance, Art, Fitness), Cashier & Concession Lead, Park Facility Worker                   |
| 13             | 22.79 | 23.70 | 24.65                  | 25.64 | 26.66 | 27.73 | 28.84 | Lifeguard II                                                                                                             |
| 12             | 21.91 | 22.79 | 23.70                  | 24.65 | 25.64 | 26.66 | 27.73 | Recreation Leader II, Cashier II, Office Assistant II                                                                    |
| 11             | 21.07 | 21.91 | 22.79                  | 23.70 | 24.65 | 25.64 | 26.66 | Fitness Center Staff II, Sports Official I, Instructor I, Teacher I                                                      |
| 10             | 20.26 | 21.07 | 21.91                  | 22.79 | 23.70 | 24.65 | 25.64 | Lifeguard I                                                                                                              |
| 9              | 19.48 | 20.26 | 21.07                  | 21.91 | 22.79 | 23.70 | 24.65 | Recreation Leader I, Sailing Instructor II, Office Assistant I                                                           |
| 8              | 18.73 | 19.48 | 20.26                  | 21.07 | 21.91 | 22.79 | 23.70 | Fitness Center Staff 1, Front Desk Clerk                                                                                 |
| 7              | 18.01 | 18.73 | 19.48                  | 20.26 | 21.07 | 21.91 | 22.79 |                                                                                                                          |
| 6              | 17.32 | 18.01 | 18.73                  | 19.48 | 20.26 | 21.07 | 21.91 |                                                                                                                          |
| 5              |       | 17.32 | 18.01                  | 18.73 | 19.48 | 20.26 | 21.07 | Swim Instructor Aide, Recreation Assistant 2, Sailing Instructor 1, Cashier 1                                            |
| 4              | -     |       | 17.32                  | 18.01 | 18.73 | 19.48 | 20.26 | Recreation Assistant 1                                                                                                   |
| 3              | -     | -     |                        | 17.32 | 18.01 | 18.73 | 19.48 |                                                                                                                          |
| 2              | -     | -     | -                      |       | 17.32 | 18.01 | 18.73 |                                                                                                                          |
| 1              | -     | -     | -                      | -     |       | 17.32 | 18.01 |                                                                                                                          |
| 0              |       |       |                        |       |       | 30.00 |       | Special Events Staff                                                                                                     |
| Minimum Wage   |       |       | 16.90                  |       |       |       |       |                                                                                                                          |
| Top Wage       |       |       | 73.92                  |       |       |       |       |                                                                                                                          |
| Between Ranges |       |       | 4.00%                  |       |       |       |       |                                                                                                                          |
| Between Steps  |       |       | 4.00%                  |       |       |       |       |                                                                                                                          |
| Total Range    |       |       | 26.53% before rounding |       |       |       |       |                                                                                                                          |